



QUALITY POLICY

Spider Company, Inc. strives to be a leading provider of Steel Fabrication, Metal Finishing including General Deburring, Microscopic Deburring, Electrochem Deburring, Laser Additive Manufacturing, Assembly, CNC Machining, Powder Coating, Tube Bending, Harperizing and Tumbling through continual quality improvement, achieved through monitored processes and coordinated quality and management actions, which ensure our customers the highest quality products and service. Spider Company, Inc. is committed to satisfying all applicable requirements of ISO 9001:2015, AS 9100D and its quality objectives. All personnel at Spider Company, Inc. adhere to the requirements of this Quality Manual.

A handwritten signature in black ink, appearing to read "Tom Diehl".

President

Date: 10/29/18